



Brian Jones, Managing Director



Income Protection

457 Visa and Working Visa Holders

The decision to come to Australia on a 457 Visa or Other Working Visa is undoubtedly a huge decision. Income Protection Insurance can help to protect the plans you've made and ensure that your stay in Australia will not be cut short by accident or illness.

People coming to live in Australia on the 457 Visa scheme may be well aware that their sponsoring employer is obligated to their meet medical and public hospital expenses while they are in Australia.

What may be less commonly known, is that an employer is not obligated to continue to pay the worker's income beyond normal sick leave benefits, should they have the misfortune to fall ill or have an accident that means they need to take time off work.

If ill health means that they are no longer able to continue in the job that they originally came to Australia to perform, the employer may be forced to terminate the employment agreement and return the worker to their home country - even if they will ultimately be fit again to resume their duties.

Of course, it is not only the employee that is negatively affected in this situation.

The sponsoring employer also loses money and time invested in the employee and may then be required to initiate a search for another suitable employee.

The time between commencing the search and the employee commencing their new role in Australia can be lengthy- which may result in many months in lost or reduced productivity for the sponsoring employer company.

Australian citizens have long had the option of holding Income Protection Insurance which helps in the situation where someone needs to take time out of the workforce due to illness or injury. Income protection pays up to 75% of that person's monthly salary, up to a maximum of \$22,500 per month.

The waiting periods (ie. the time between the accident / illness and the time when the income protection payments start) can vary, as can the length of time the income protection payments will be made.



These variables help determine the cost of income protection premiums.

At Make A Difference Insurance we believe that everyone working in Australia, whether a resident or not, should have access to the peace of mind provided by Income Protection Insurance.

Since 2009 we have had a **100% track record** in obtaining comprehensive Life and/ or Income Protection insurance for Temporary Residents and their families as long as they have an intention to reside permanently in Australia.

Applying for Income Protection or Life Insurance for 457 Visa holders is a simple process where you can apply over the phone with one of our friendly staff or in person if you're in Melbourne or Sydney.

We're a specialist insurance broker, with expatriate experience ourselves and we know the stresses and uncertainty of relocating to another country. We are only too happy to spend time to find the best solution for you and your family, to give you peace of mind, safe in the knowledge that your time in Australia will not be cut short.

Case Study

Alan, a 40 year old Dentist, and his family have recently moved to Australia under the 457 Visa Scheme. Although Alan's annual salary is a healthy \$150k, Sandra gave up her position in IT when they moved to Australia so their combined annual income has fallen. Their major expense is school fees for their two daughters at \$35k per year.

Alan and Sandra are aware that their new life in Australia is very much dependent upon Alan's ability to continue in his profession as a Dentist. Having made the momentous decision to move to Australia they are determined to ensure that accident or ill health will not put their new life at risk.

After discussion with their Life Insurance Adviser regarding their lifestyle and their plans to buy a home in Australia, they elected to take out \$8000 per month Income Protection, payable until Alan is aged 65. As Alan is covered by standard sick leave provisions and they do have some savings, they chose a 60 day waiting period.

This case study is fictional and all figures are a guide only; they are not intended to be advice in relation to the insurance you may need.

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